

GOVERNMENT OF ANDHRA PRADESH
ABSTRACT

Establishment - Cooperation Department - Sri T. Bujjaiah, Asst. Registrar/Sub Divisional Cooperative Officer, Prathipadu, East Godavari District - Not passing of prescribed Tests during the probation period - extend the probation until he acquires the requisite qualification - Orders- issued -

AGRICULTURE AND COOPERATION (COOP-II) DEPARTMENT

G.O.Rt.No.

Dated:02-12-2008

Read the following:-

- Ref:- 1) From the Commissioner for Cooperation and Registrar of Cooperative Societies ,Hyderabad Lr.Rc.No.46346/2003/Z-II
Dated 16.11.2005.
2) Govt.Memo.No. 17314/Coop.II/2005, dated 12.11.2007.
3) From the Commissioner for Cooperation and Registrar of Cooperative Societies ,Hyderabad Lr.Rc.No.46346/2003/Z-II
Dated 1.8.2008

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ORDER :

The Commissioner for Cooperation and Registrar of Cooperative Societies, A.P., Hyderabad in the reference 1st read above had submitted that Sri T. Bujjaiah, a direct recruit Cooperative Sub Registrar selected by APPSC and appointed by the Additional Registrar-I, Office of the Commissioner for Cooperation and Registrar of Cooperative Societies, A.P., Hyderabad vide Proceedings Rc.No. 24887/96/E4, dated 20.6.1999 and allotted East Godavari District As he could not pass the Account Test for Subordinate Officers Part-I during the probation period and till date, the District Cooperative Officer, East Godavari District had submitted proposals for discharge of the said individual from service. He had also submitted that the individual had represented for extension of probation period to enable him to pass the Account Test as required for declaration of probation. The Commissioner for Cooperation and Registrar of Cooperative Societies, A.P., Hyderabad had requested the Government to issue appropriate orders in the matter.

2. The matter was examined and observed that the individual belongs to Scheduled Tribe category, Government have issued instructions vide G.O.Ms.No.5, G.A.(Ser.A)Dept., dt.5.1.1978 in this regard, and Para 3 of the said orders read as follows;

"no employee belongs to SC and ST Communities should be discharged under general rule 24(b) now rule 16(f) of Andhra Pradesh State and Subordinate Service Rules, 1996 for failure to pass prescribed tests or for acquiring special qualifications prescribed to be passed during the period of probation. The probation should be extended under rule 26 and now rule 17(b) of Andhra Pradesh State and Subordinate Service Rules, 1996. This will however, not apply to such of the employees who are sought to be discharged based on other consideration"

3. In pursuance of the above instructions, Government in the reference 2nd read above had requested the Commissioner for Cooperation and Registrar of Cooperative Societies, A.P., Hyderabad to take necessary action for extension of probation period of Sri T. Bujjaiah, direct recruit Cooperative Sub Registrar and declaration of probation after passing the Account Test for Subordinate Officers Part-I.

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4. In the reference 3rd read above, the Commissioner for Cooperation and Registrar of Cooperative Societies, A.P., Hyderabad has requested for certain clarification on declaration of probation of said individual, since he has not passed the required departmental test till today.

5. The matter has been examined further and it is observed that, according to sub rule (b) of Rule 17 of A.P.State and Subordinate Service Rules, 1996 , in the case of any probationer failing to pass the tests or acquire the prescribed qualifications, the appointing authority may extend his probation to enable him to pass the prescribed tests or acquire special qualifications, as the case may be, and Such extension by the appointing authority shall not exceed one year, whether on duty or otherwise in such service, class or category". In the instant case, the extension period of one year by the appointing authority was already over and Government is the competent authority to extend the probation of the individual beyond one year.

6. Accordingly, Government in super-session of the orders issued in the reference 2nd read above, and in terms of orders issued in G.O.Ms No.5, General Administration (Services.A) Department dated: 05.01.1978, hereby extend the probation of Sri T. Bujjaiah, Asst. Registrar/Sub Divisional Cooperative Officer, Prathipadu, and East Godavari District. The appointing authority shall consider declaration of probation of the individual after acquiring the requisite qualification by him.

7. The Commissioner for Cooperation and Registrar of Cooperative Societies, A.P., Hyderabad shall take necessary action in the matter accordingly.

(BY ORDER AND IN THE NAME OF THE GOVERNOR OF ANDHRA

PRADESH)

PANKAJ DWIVEDI,
PRINCIPAL SECRETARY TO GOVERNMENT(FP,AM &COOP)

To

Sri T. Bujjaiah, Asst. Registrar/Sub Divisional Coop.,Officer, Prathipadu, E.G.Dist through the CC & RCS, AP, Hyderabad.

The Commissioner for Cooperation and Registrar of Cooperative Societies, A.P., Hyderabad.

Copy to the District Cooperative Officer, East Godavari District.

SF/SC

// FORWARDED BY ORDER//

SECTION OFFICER